

## Office of Personnel Management

## § 894.511

### **§ 894.505 Are retroactive premiums paid with pre-tax dollars (premium conversion)?**

Retroactive premiums are not paid under premium conversion, except when you are changing your enrollment retroactively as a result of birth or adoption of a child. Any additional withholdings for retroactive premiums that are due must be made with after-tax dollars. The Administrator will bill you directly for any retroactive premiums that must be paid with after-tax dollars.

### **§ 894.506 How often will there be open seasons?**

There will be an annual open season for FEDVIP at the same time as the annual FEHB Program open season.

### **§ 894.507 After I'm enrolled, may I change from one dental or vision plan or plan option to another?**

(a) You may change from one dental and/or vision plan or one plan option to another option in that same plan during the annual open season.

(b)(1) If you are enrolled in a dental or vision plan with a geographically restricted service area, and you or a covered eligible family member move out of the service area, you may change to a different dental or vision plan that serves that area.

(2) You may make this change at any time before or after the move, once you or a covered eligible family member has a new address.

(3) The enrollment change is effective the first day of the pay period following the pay period in which you make the change.

(4) You may not change your type of enrollment unless you also have a QLE that allows you to change your type of enrollment.

### **§ 894.508 When may I increase my type of enrollment?**

(a) You may increase your type of enrollment

(1) During the annual open season; or  
(2) If you have a QLE that is consistent with increasing your type of enrollment.

(b) Increasing your type of enrollment means going from:

(1) Self only to self plus one;

(2) Self only to self and family; or

(3) Self plus one to self and family.

(c) You may increase your type of enrollment during the time period beginning 31 days before the QLE and ending 60 days after the QLE.

(d) Your new type of enrollment is effective the 1st day of the pay period following the pay period in which you make the change.

(e) You may not change from one dental or vision plan to another, except as stated in § 894.508(b).

### **§ 894.509 What are the QLEs that are consistent with increasing my type of enrollment?**

(a) Marriage;

(b) Acquiring an eligible child; or

(c) Loss of other dental or vision coverage by an eligible family member.

### **§ 894.510 When may I decrease my type of enrollment?**

(a) You may decrease your type of enrollment

(1) During the annual open season; or

(2) If you have a QLE that is consistent with decreasing your type of enrollment.

(b) Decreasing your type of enrollment means going from:

(1) Self and family to self plus one;

(2) Self and family to self only; or

(3) Self plus one to self only.

(c) You may decrease your type of enrollment during the time period beginning 31 days before your QLE and ending 60 days after your QLE.

(d) Your new type of enrollment is effective the 1st day of the pay period following the one in which you make the change.

(e) You may not change from one dental or vision plan or option to another, except as stated in § 894.508(b).

### **§ 894.511 What are the QLEs that are consistent with decreasing my type of enrollment?**

(a) Loss of an eligible family member due to:

(1) Divorce;

(2) Death; or

(3) Loss of eligibility of a previously enrolled child.

(b) Your spouse deploys to active military duty.